Management, Quality, Environment and Safety Policy

Smarmec's Management, aware of its commitment to society, environmental protection and health and safety, in order to ensure the highest level of satisfaction for its customers, is committed to allocating resources and defining and reviewing objectives, goals and programs for the implementation of its Integrated Management System, through the commitment of all partners.

Our commitments are:

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- To foster and create environmentally-responsible policies.
- To boost its members involvement in policies management, promoting new ideas and improvements, and to acknowledge all achievements.
- To comply with existing rules and regulations applicable to our activities, as well as with the voluntary requirements established by our organization.
- To promote staff training, awareness and involvement, protection and continual improvement; and environment, health and safety protection through accidents and health hazards prevention.
- To provide the best framework to stablish and review the company's structure, always focused on the targeted groups satisfaction, to prevent and eliminate risks.
- To provide safe and healthy working conditions to prevent injuries or health issues in the working environment, with specific procedures to this end.
- To achieve and maintain internationally valid quality management and risk prevention systems.
- To promote best communication practice, promoting consultation and participation of workers and representatives.
- To ensure staff and providers follow this quality policy, and to ensure proper implementation at all levels of our organization.

Kepa Martín Pérez Smarmec's CEO 30/11/2021